



Job description and employee specification

Job title:	Mechanical Sweeper Driver	Location:	Gloucester
Reports to:	Operations Supervisor/Chargehand	Working hours:	37 hours per week plus (weekend rota)
Job number:		Salary grade:	
Supervises:	No supervisory responsibility		
Main purpose of the job:	To carry out a wide range of routine street cleaning activities in various location throughout the district/external locations in accordance with service level agreement.		
Key duties and responsibilities:	<p>This job description sets out the key outcomes required. It does not specify in detail all the activities required to achieve these outcomes.</p> <p>This is what we need you to do:</p> <ul style="list-style-type: none"> • Undertake visual daily checks of the vehicle before it is used to ensure that the vehicle is in good working order, including checking oil, water, tyres, lights, and beacons. • To comply with all transport legislations. • To drive and operate mechanical street sweepers at various locations within the contract area, and to assist with organisation of staff to ensure effective use of sweeping equipment. • To work with other street cleaning crews and vehicles in a team to clear areas where necessary. • To empty, clean and report defective bins on an agreed emptying schedule. • To clean given areas to a specified standard removing all litter, animal droppings, leaf and twig fall, dirt and dust, loose chippings, and other deposits, using a range of tools provided • To remove any reported fly tipping, disposing of waste as directed, taking due consideration to any possible dangers (for example asbestos or sharps) • Be competent in the use of digital systems and apparatus. <p>All employees of Ubico are also expected to:</p> <ul style="list-style-type: none"> • Work to add value to, and be a valued member of, the team and to be valued by customers. • Comply with the organisation's health and safety policies and safe systems of working. • Work in compliance with the codes of conduct, regulations (including financial) and policies of the organisation. 		



	<ul style="list-style-type: none"> • Exercise proper and absolute integrity in respect of all confidential matters and the confidentiality of personal and sensitive information in line with current data protection legislation. • Be committed to and demonstrate the values of the organisation which are to: • Deliver quality – what we do, we do well. • Be safe – look out for yourself and others. • Do the right thing – make good decisions and treat people with respect. • Care for our environment – protect where we live and work. Strive to be cleaner and greener. • Work together – communicate well and help each other.
<p>Essential requirements - qualifications, skills, abilities, knowledge, and experience:</p>	<ul style="list-style-type: none"> • Qualifications • Full driving licence to be able to drive a range of vehicles up to and including 3.5 tonnes gross weight minimum. • Knowledge and experience • Possess basic knowledge of vehicle, plant and machinery used for street cleaning activities. • Have basic knowledge and understanding of health and safety requirements with cleansing activities. • Skills and abilities • Ability and experience of driving transit sized caged vehicle safely. • Ability and experience of operating and driving a mechanical sweeper vehicle safely, or willing to learn. • Able to perform required daily checks on vehicles. • Ability to read, respond to and sign off works instructions. • Be prepared to work outdoors in all weather conditions. • Flexible approach to working hours and tasks allocated. • Ability to read and follow basic information/instructions. • Be fit and able to lift heavy objects (and walk 8-10 miles each day at a brisk pace) • Ability to work alone or as part of a team and deal with customers, colleagues, and management in a courteous, helpful, and friendly manner. • Ability to use initiative and work with minimum supervision. • Good interpersonal skills. • Works together with employees, colleagues, and customers to resolve problems and implement change initiatives
<p>Desirable requirements - qualifications, skills, abilities, and experience:</p>	<ul style="list-style-type: none"> • Experience of working on street cleaning/grounds maintenance activities is desirable but not essential. • Experience in operating mechanical sweepers is desirable but not essential as full training will be given. • •Holder of the Drivers Qualification Card or accredited modules towards one.



Special conditions:	<ul style="list-style-type: none">• There may be a requirement to work at other locations to meet the needs of the business.• Expected to work reasonable additional hours in line with the needs of the service.• You will need use of a car for work purposes/you may need use of a car for work purposes.	
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Created/reviewed by:	Name: Colin Maisey/Tony Hunter	Job title: Transport/Operations Manager

