



Job description and employee specification

Job title:	Street Cleansing	Location:	Tewkesbury
Reports to:	Operations	Working hours:	37 hours per week
Job number:		Salary grade:	£25,583 - £25,989
Supervises:	No supervisory responsibility		
Main purpose of the job:	To carry out a wide range of routine street cleaning activities in various location throughout		
Key duties and responsibilities:	This job description sets out the key outcomes required. It does not specify in detail all the activities required to achieve these outcomes. This is what we need you to do: • Undertake visual daily checks of the vehicle before it is used to ensure that the vehicle is in good working order, including checking oil, water, tyres, lights and beacons. • To comply with all transport legislations. • To work with other street cleaning crews and vehicles in a team to clear areas where necessary. • To empty, clean and correctly replace litter bins on an agreed emptying schedule. • To clean given areas to a specified standard removing all litter, animal droppings, leaf and twig fall, dirt and dust, loose chippings and other deposits, using a range of tools provided. • To remove any reported fly –tipped waste as directed, taking due consideration to any possible dangers (for example asbestos or sharps) All employees of Ubico are also expected to: • Work to add value to, and be a valued member of, the team and to be valued by customers. • Comply with the organisation's health and safety policies and safe systems of working. • Work in compliance with the codes of conduct, regulations (including financial) and policies of the organisation. • Exercise proper and absolute integrity in respect of all confidential matters and the confidentiality of personal and sensitive information in line with current data protection legislation. • Be committed to and demonstrate the values of the organisation which are to: ☐ Deliver quality – what we do, we do well. ☐ Be safe – look out for yourself and others. ☐ Do the right thing – make good decisions and treat people with respect. ☐ Care for our environment – protect where we live and work. Strive to be cleaner and greener. ☐ Work together – communicate well and help each other.		



Essential requirements - qualifications, skills, abilities, knowledge and experience:	Qualifications • Full driving licence to be able to drive a range of vehicles up to and including 3.5 tonnes gross weight minimum Knowledge and experience • Possess basic knowledge of vehicle, plant and machinery used for street cleaning activities. • Have basic knowledge and understanding of health and safety requirements with cleansing activities. Skills and abilities • Ability and experience of driving transit sized caged vehicle safely • Ability to make required daily checks on vehicles • Ability to read, respond to and sign off works instruction tickets • Be prepared to work outdoors in all weather conditions • Flexible approach to working hours and tasks allocated • Ability to read and follow basic information/instructions • Removal/collection of animal carcasses from public land • Be fit and able to lift heavy objects (and walk 8-10 miles each day at a brisk pace) • Ability to work as part of a team and deal with customers, colleagues and management in a courteous, helpful and friendly manner • Ability to use initiative and work with minimum supervision • Good interpersonal skills – able to build relationships and manage conflict
Desirable requirements - qualifications, skills, abilities and experience:	• Experience of working on street cleaning/grounds maintenance activities is desirable but
Special conditions:	• There may be a requirement to work at other locations to meet the needs of the business. • Expected to work reasonable additional hours in line with the needs of the service
Date created:	
Date reviewed:	
Created/reviewed by:	Name: Rachel Reece Job title: Operations supervisor

